

# KYUHAN CHOI

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## EDUCATION

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<b>Syracuse University</b>	Syracuse, NY
Ph.D. in Economics	2019 - 2024
<b>Korea University</b>	Seoul, South Korea
B.A. in Economics	2011 - 2017

## RESEARCH FIELDS

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Applied Microeconomics, Economics of Education, Labor Economics

## WORKING PAPER

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### **Do Bad Apples Make Teachers Quit?** (Job market paper)

Teacher turnover is a significant factor in the teacher shortage problem, and a growing body of research suggests that classroom management plays a critical role in teacher turnover. This paper examines the effect of exposure to misbehaving students on the likelihood of novice teachers leaving their positions within the first five years. I use quasi-random variation in the presence of misbehaving students, using rich data on teachers' classroom assignments and retention decisions in North Carolina from 2007 to 2015. To address potential sorting issues by school administrators, I instrument the grade-by-school level share of misbehaving students for the classroom-level misbehavior proportions. I find that teachers who have more misbehaving students in their classrooms are more likely to leave their positions within the next five years. Furthermore, it shows suggestive evidence that the adverse impact of misbehaving students on teacher retention may be mitigated in schools with stronger school leadership.

## WORK IN PROGRESS

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### **The Effect of Hate Crimes on Civic Participation**

(with Ying Shi and Maria Zhu)

### **Crime, Violence, and Women as Mayors: Evidence from Mexico**

(with Thomas Pearson)

### **Effect of Foreign Nurse Labor Supply Shock on Nursing Labor Market in the U.S.**

## RESEARCH EXPERIENCE

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Graduate Research Associate, Center for Policy Research, Syracuse University	2023 - Present
Research Assistant to Prof. Thomas Pearson, Syracuse University	2023
Research Assistant to Prof. Ying Shi, Syracuse University	2023
Research Assistant to Prof. Maria Zhu, Syracuse University	2022-2023

## TEACHING EXPERIENCE

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<b>Instructor</b> , Syracuse University	
Introductory Macroeconomics	Summer 2021
<b>Teaching Assistant</b> , Syracuse University	
Mathematics for Economists (graduate)	Summer 2020
Labor Economics, Applied Policy Evaluation	Fall 2022
Introductory Microeconomics	Fall 2021
Intermediate Macroeconomics	Fall 2020
Introductory Macroeconomics	Fall 2019, Spring 2020, Spring 2021, Spring 2022

## PRESENTATIONS

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**Syracuse-Cornell Summer Workshop in Education in Social Policy** *2023*  
**Syracuse University** (Graduate Student Workshop) *2023*  
**Syracuse University** (Labor Economics Workshop) *2020-2023*

## SKILLS

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**Programming:** STATA, R, MATLAB, QGIS,  $\LaTeX$   
**Languages:** Korean (native), English (fluent)

## REFERENCES

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### **Alfonso Flores-Lagunes**

Professor of Economics  
Syracuse University  
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### **Ying Shi**

Assistant Professor of Public Administration  
and International Affairs  
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### **Maria Zhu**

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