

Todd Dickey

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Department of Public Administration and International Affairs
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Academic Appointments

Assistant Professor (2018-Present)
Department of Public Administration and International Affairs
Maxwell School of Citizenship and Public Affairs
Syracuse University, Syracuse, NY

Visiting Scholar (2017-2018)
School of Business
George Washington University, Washington, DC

Education

Cornell University, Ithaca, NY
Ph.D. in industrial and labor relations (2018)
M.S. in industrial and labor relations (2013)

Syracuse University, Syracuse, NY
M.A. in political science (2009)

Vassar College, Poughkeepsie, NY
A.B. (2004)

Research Interests and Teaching Fields

Public sector human resources management, labor and employment relations, workplace conflict management and dispute resolution systems, collective bargaining, labor-management partnership, negotiation, mediation and arbitration theory and practice, labor and employment law, organization theory and change

Journal Article

Integrating Unions in Integrated Conflict Management Systems
Conflict Resolution Quarterly, Volume 33(S1), pp. S45-S66 (2015)

Grants and Awards

Rockefeller Family Fund Grant “Change and Resiliency: The Federal Civil Service, Institutional Support, and Mission Accomplishment” (2018)

The Susan C. Eaton Grant for excellence in publicly-engaged scholarship by the Labor and Employment Relations Association (2014)

The Joel Seidman Prize for best M.S. thesis or graduate student research paper in the field of industrial and labor relations (2013)

Published Reports

Engaging Research/Engaging Cornell: Graduate Education, Public Engagement, and Cornell University’s Land Grant Mission (2015)

Supported by a grant from Engaged Learning + Research, Cornell University
With John Armstrong, Justine Lindemann, and Melissa Rosario

AFL-CIO Young Worker Groups Research Project (2012)

Supported by a grant from the AFL-CIO
With Monica Bielski Boris, University of Illinois; Jeff Grabelsky, Cornell University; Ken Margolies, Cornell University; and David Reynolds, Wayne State University

Invited Talks and Conference Presentations

White House Symposium on the Federal Workforce for the 21st Century: Roundtable
Office of Management and Budget
Washington, DC (September 2018)

Federal Labor Relations at a Crossroad: Understanding the May 2018 Executive Orders
Labor and Employment Relations Association Annual Meeting
Baltimore, MD (June 2018)

Labor-Management Forums in the Obama Era: Reflections and Possibilities
Society for Federal Labor & Employee Relations Professionals Annual Symposium
Arlington, VA (May 2018)

New Approaches to Understanding Value in Federal Sector Labor Relations
The Taylor Law at 50: Bright Spots and Pressure Points Conference
Albany, NY (May 2018)

Frames of Reference Analysis and the Employment Relationship
U.S. Office of Personnel Management
Washington, DC (April 2018)

Assessing the Influence of a Preeminent Workplace System on Employment Relations and Conflict Resolution Theory
Warwick Business School, University of Warwick
Coventry, UK (February 2017)

Unions, Integrated Conflict Management Systems, and the Role of Ideas in Industrial Relations Theory

International Doctoral Workshop in Employment Relations and HRM, London School of Economics
London, UK (February 2017)

The Evolution of Comprehensive Conflict Management

Future @ Work Federal Mediation and Conciliation Service Labor-Management Conference
Chicago, IL (August 2016)

Measuring the Impact of Federal Labor-Management Forums

National Council on Federal Labor-Management Relations
Washington, DC (November 2015, May 2016, and July 2016)

The Individual Turn in Workplace Conflict Management

Labor and Employment Relations Association Annual Meeting
Pittsburgh, PA (May 2015)

On the Frontier with Conflict Management

Cornell University, ILR School
Ithaca, NY (March 2015)

Variation in Stakeholder Perceptions of Integrated Conflict Management Systems

Labor and Employment Relations Association Annual Meeting
Portland, OR (June 2014)

Engaging Research: Graduate Education, Public Engagement, and Cornell University's Land Grant Mission

Imaging America Annual Conference
Syracuse, NY (October 2013)

Being Management/Beating Management: Unions, Strategy, and Conflict Management Systems

German Industrial Relations Association Doctoral Spring School
Berlin, Germany (March 2013) and
Canadian Industrial Relations Research Association
Toronto, Ontario (May 2013)

Unions and Public Agency Workplace Conflict Management Systems

International Labour and Employment Relations Association's Sixteenth World Congress
Philadelphia, PA (July 2012)

Professional Affiliations and Appointments

National Council on Federal Labor-Management Relations

Neutral Chair, Impact Working Group (2016-2017)
Member, Problem Resolution Subcommittee (2015-2017)

Labor and Employment Relations Association

Member (2009-Present)

Member, Annual Meeting Program Committee (2011-2014)

Co-Chair, Ph.D. Student Consortium, "Work in Action: Scholars without Borders," LERA Annual Meeting, Denver, CO (2011)

Association for Conflict Resolution

Co-Chair, Workplace-Ombuds Section (2018-Present)

Member (2013-Present)

Practice Lead, Federal Sector Workplace Conflict Resolution Committee (2014-2018)

Member, Membership Committee (2013-2017)

Member, Diversity and Equity Committee (2013-2017)

Imagining America: Artists and Scholars in Public Life

Member (2012-Present)

Central New York Publicly Active Graduate Fellow (2013-2017)

Media Interviews**Bloomberg Daily Labor Report**

"Plan to Close Federal Labor Offices Hits Turbulence"

(May 2, 2018)

Bloomberg Daily Labor Report

"Federal Labor Agency Will Close Two Regional Offices"

(February 14, 2018)

Executive Education Instruction**Maxwell School, Syracuse University: Executive MPA Program**

Human Resource Management in the Public Sector (2018)

Maxwell School, Syracuse University: Introduction to Organizational Conflict Management

India Post (2017)

U.S. State Department: Introduction to Mediation

With Rocco Scanza (2015)

(Last Updated December 2018)